

# Why work at New College Stamford?



NCS continues to develop its Staff Benefit toolkit. Currently these benefits include:

## **Onsite facilities –**

- The Bistro and Refectory offer healthy options and fair trade choices.
- Gallery restaurant – offering the finest gourmet dining in the evening and delightful lunchtime offering. Food is freshly prepared – with great emphasis on local and seasonal produce and presented by own catering students to the highest standards.
- Penny Lane – onsite shop selling fair trade goods.
- Inspire Health and Beauty Centre – enjoy a fabulous range of professional yet very affordable hair and beauty services and treatments at our Inspire Hair & Beauty Centre. From massage to manicure and a haircut to highlights. They also sell TIGI, Bedhead and GHD products at great prices.
- Free onsite car parking.
- Gym – a fully equipped fitness suite containing resistance training and cardio-vascular equipment along with free weights and shower/changing facilities.
- Access to the College's well stocked Learning Resources Centre.

## **Holidays, Pension and Payroll**

- Generous holiday entitlement of between 25-37 days holiday per annum (depending on your job role), plus the UK bank holidays and up to 3 efficiency days over the Christmas period. All part time staff receive a pro rata amount.
- The opportunity to join the Local Government Pension Scheme or the Teachers' Pension Scheme, with the college contributing more than twice the amount of staff contributions. The Schemes includes life assurance and death in service benefits.
- Opportunity to purchase childcare vouchers through salary sacrifice scheme which provides a significant cost saving.

## **Health**

- A Health and Lifestyle Policy that promotes wellness at work and a good work/life balance.
- Counsellors offer a professional and confidential service to staff.
- Extended sick pay schemes over and above statutory payments.
- Occupational maternity pay in addition to statutory maternity pay.
- Occupational health consultants, support and advice including adaptation to work place, provision of specialist equipment, review of job role and adjustments to timetables.
- Willow Bike Share Scheme – pool of 30 bikes and safety equipment for staff during the day to pop into town, unwind etc.
- Cycle to work Scheme – opportunity to purchase a bike through the payroll.
- Flexible Working Policy to accommodate requests for flexible working patterns for staff with dependants.

## **Development**

- Good opportunities for career progression and onsite training and Development.
- Support for personal professional development.